



KAPPA GAMMA PI NEWS

Leadership • Scholarship • Faith • Service

www.kappagammapi.org

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Kappa Musings

We are so excited to bring *Kappa Musings*, an educational workshop series launching March 9, to all of our dues paying members. Our presenters are Kappa members who are sharing their time and expertise with us. *We are making an exception for this first workshop and opening the live event to all members.* Recordings will be available for those who cannot attend the live sessions. To attend our first workshop, you can pre-register for this session at <http://bit.ly/3jaAQwM>.



Dr. David W. Seeger

Our first *Kappa Musings* session will cover Leadership in the 21st Century led by Dr. David W. Seeger (*Lourdes University, OH, '05*). Leadership is a complex topic everyone talks about but how many people say they are good leaders and that we should follow them. Are they? How do we know? In this workshop we will dive into leadership

to see what it means to be a leader, what works, and why. By the end of our session you will have a better idea of leadership and how you can begin to improve your own leadership skills in your profession and community.

A little bit about our first speaker, Dr. Seeger: he is the President Emeritus of the Great Lakes Credit Union and an adjunct faculty member for Owens Community College (OCC). He has an Associate's degree in Business, a Bachelor's Degree in Business Administration and a Master's Degree in Organization Leadership as well as a Doctorate in Leadership Studies in Education. Founded in 1983, Dr. Seeger is also the owner and founder of Seeger Consulting Service, LLC, servicing clients in business consulting. §

KGP Shines Spotlight on Members

Membership in KGP means something different to each of our members. Every Kappa is a valued part of the organization and we want to hear from you. We have been asking in past newsletters for members to share with us what their nomination to KGP has meant to them and we want to share their responses with you.



What has your nomination to KGP meant to you? Tell us about your volunteer endeavors and call to service...

"I have always been one to be behind the scenes. It has moved me to take on gardening at our church which is nearly a city block of five houses, church gardens and parish center. With helpers we have tried to make our parish campus a beautiful place to raise spirits (especially during COVID-19) and to see God's beauty around us. Education is essential to all, even our pre-k group is given the opportunity to plant seeds and add to their environment." Arlene Wilkinson (*Salve Regina University, RI, '74*)

See Spotlight page 5

Register now to join us virtually for **KGP's 45th National Convention** on June 11 & 12, 2021. It's free for dues-paying members!

A zoom link will be sent upon registration.

To Register: Business Meeting June 11 visit <https://bit.ly/2YzkNz8> and for the Convention Program June 12 visit <https://bit.ly/2MjQZUV>



Name

Address

Email

Cell Phone Number

Chapter Affiliation

☐ At-large Delegate (anyone not affiliated to, or in the area of, a chapter)

☐ Please check if you've been a Kappa for 50 or more years

Mail your registration form, and/or your dues, to:
Kappa Gamma Pi
1651 Kingsway Ct., Ste. E Trenton, MI 48183
To pay your dues online, visit <https://engage.kappagammapi.org>

KGP 45th BIENNIAL NATIONAL CONVENTION REGISTRATION

Due to the uncertain times, we will hold our biennial convention virtually instead of in-person.

To gain access, registration is required. This will be **FREE** to all Lifetime Members and current dues paying members. A \$75 fee for non-dues paying members will be charged to access both days of convention.

BUSINESS MEETING

Friday, June 11, 2021 - 7:00 - 8:00 pm Eastern Time

Your attendance and participation at our biennial convention is vital for the continuation and growth of this great organization. At this business meeting National Board members are nominated and voted upon. In addition, those in attendance will also review, and modify as needed, the Constitution that governs the day-to-day operations of Kappa Gamma Pi.

"Embracing Change and Transformation"

Saturday, June 12, 2021 - 10:00 am - 2:00 pm Eastern Time

10:00 - 10:20 am

Welcome & Recognition of Kappa Members - Susan Jaros, National President

Prayer - Pamela Waitinas, Past KGP National Office Coordinator & KGP NEWS Editor

Pledge of Allegiance - Liz Navinsky, Eastern Regent

10:20 - 11:20 am

Introduction of Keynote Speaker - Renae Rainman, IVP

"God is in Control: Embracing Change and Transformation" - Elvia Aguilar, BJ, MPA

11:20 - 11:35 am

Presentation of 2021 Faith & Service Award - Renae Rainman, IVP

Remarks by Faith and Service Award Recipient

11:35 - 11:45 am BREAK

11:45 - 12:30 pm

"Why We Believe Fake News and Other Things" - Kappa Patricia B. Kubistal, Ph. D, Long Range Planning Chair

12:30 - 1:00 pm

A Tribute to our Deceased Kappas - Katie Pease, Past National President

1:00 - 1:15 pm BREAK

1:15 - 1:30 pm

Induction of 2021 - 2023 National Officers

1:30 - 2:00 pm

Kappa Sharing - Alene Griffin, IIIVP and Past National President

2:00 pm Adjournment

A Message from KGP's National President

The past year of 2020 has been a nightmare for most people around the world; however, the year of 2021 looks increasingly bright and promising with the availability of the coronavirus vaccine. The mail service is so unpredictable these days as evidenced by the delay in the mailing of our Fall edition of the printed *NEWS*. It took over 45 days for delivery to some of you and we apologize. I did hear concerns from members and I spoke with our printing and mailing service several times. Rest assured, this was mailed out in plenty of time. Unfortunately, we cannot track bulk mail nor can we predict USPS delivery during these unprecedented times.

We are pleased to announce that *Kappa Musings* will launch in March. These educational sessions will "air" live on Zoom with a video recording for those who cannot attend the live sessions. Best of all, these sessions will be presented by Kappas who will be sharing their time and talents with us. Thanks to all the Kappas who have responded and offered to present - your response and enthusiasm is appreciated. Our goal is to produce professional grade educational seminars, and establish a video library of these sessions for our dues paying members. Watch the website and emails for details and future dates.

The bright light for 2021 will be Kappa's Biennial Virtual Convention in June. The Business meeting will be

held on Friday evening to accommodate our working members so they can join and vote on important matters. Saturday will kick off with our Keynote speaker. New this year will be a Kappa Tribute to our deceased members. While missing our face-to-face meetings, the convention program is sure to renew friendships and the ability to network as there will still be a Kappa Networking segment. Included in this issue are the convention details along with the registration link. Please join us!

In conclusion, another bright spot for 2021 is the 95th year of Kappa Gamma Pi! We will feature special articles from Past National Presidents and Kappa members to commemorate this milestone anniversary! Have a special Kappa story or faith and service project to share? We would love to hear from you! Special thanks to those Kappas who have brought us to our 95th anniversary and to all Kappas who will bring this unique Honor Society of Faith, Service, Scholarship and Leadership to a celebration of 100 years! §



In Faith and Service,

Susan (Sue) Smith Jaros

Lourdes University, Ohio, '90

Kappa Gamma Pi National President

president@kappagammapi.org

Past Presidents Celebrate 95 Years!

As a member of Kappa Gamma Pi for 36 years, which is more than a third of Kappa's history, I am impressed how agile Kappa is as an organization by changing with the needs of the time. I have seen how Kappa has had convention themes and service projects that match the current trends of our world such as focusing on literacy and food securities to name a few. This year we will be having our first virtual online convention. I have found offering online meetings and conventions has increased access to participants who may not have the time or financial resources to travel to a convention. I am thankful for Kappa meeting virtually this year. §

Theresa Rush Woo

Holy Names University, CA, '85

Past Kappa Gamma Pi National President from 2001-2005



In Loving Memory

- Grace M. Davis (*Immaculate Heart College, CA, '49*)
- Mary Grenough (*Spalding University, KY, '56*)
- Nancy Ann Schultz (*Mount Mary University, WI, '91*)
- Patricia Bercher (*Mary Manse College, OH, '49*)
- Philomena O'Connell (*University of Saint Mary, KS, '48*)
- Rosemary K. Shanahan (*Mundelein College, IL, '43*)



If you know of anyone who has passed on please let the National Office know via email at admin@kappagammapi.org. §

"Therefore do not worry about tomorrow, for tomorrow will worry about itself. Each day has enough trouble of its own."

Matthew 6:34

KGP Board Member Profile: Alene Finn Griffin

III Vice President

Alene Finn Griffin (*Mount St. Mary's University, CA, '66*), resides in Modesto, California, with her husband, Scott. They moved to Modesto, the hometown of George Lucas and *American Graffiti*, four years ago to be near their daughters. Alene enjoys family time and activities with her four grandchildren.

Modesto lies in the California Central Valley where the springtime almond orchard blooms are breathtaking. Over 250 crops can be successfully grown in this agriculturally rich area, and Alene likes to visit local farm stands and farmers' markets for their fresh produce and flowers.

Alene was born and raised in the Los Angeles area and graduated from Mount St. Mary's University and the West Los Angeles Veterans Administration Dietetic Internship Program. Along the way, she also earned a master's degree in management and certificates in gerontology and pastoral liturgy. Her career as a registered dietitian nutritionist included positions with hospitals, a senior nutrition non-profit organization, correction department consultation, VISTA, and senior care information and referral.

Travel is important to her, and Alene has visited every state in the U.S., as well as, every continent. She lived with her family in Ashted, England, for two

years during the 1990's, and became active with Kappa Gamma Pi when she returned to the United States. Alene has served in the following offices: KGP Los Angeles Chapter Secretary and President, KGP National

First Vice President, President, and Past President, and twice as the KGP National Nominating Chair. She is enjoying her return to the National Board as Third Vice President and is overseeing the National Liaison Program and working with the Regents to help move Kappa forward. She is a member of the San Francisco East Bay Chapter and enjoys attending chapter meetings and events with these amazing Kappa friends.



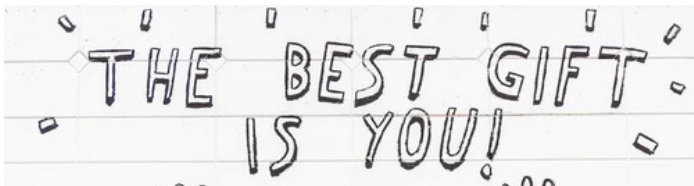
Alene Finn Griffin

Alene belongs to two book clubs, the Manteca Garden Club and the Friends of the Stanislaus County Library. She serves on the RCIA team and is an extraordinary minister of Holy Communion at Our Lady of Fatima Church in Modesto. She loves taking continuing education courses, keeping fit, trying new recipes, and serving as Public Relations Director for the League of Women Voters of Stanislaus County.

Alene's commitment to Kappa Gamma Pi has been important during her adult life, and as Third Vice President, she is enjoying her continued service to our wonderful organization. §

Service Opportunity

Have you been looking for a way to become more involved with KGP? National Convention is a great opportunity to become more involved in the organization on the national level. We encourage you to become a liaison for your college or university, a national officer, or a judge on the Cornaro Scholarship Committee! §



We Want to Hear From You!



We want to hear from you! What have you been up to? Have you been doing projects around the house, started a new career or a new hobby?

Tell us about your career, your achievements, your volunteer projects - whatever you would like to share with your fellow Kappas!

You can submit articles and photos for the NEWS by sending an email to the newseditor@kappagammapi.org. You can also submit announcements and notes for posting on Kappa's Facebook page by emailing kgp@kappagammapi.org. §

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"My nomination and membership in KGP is an honor and a privilege. Volunteering with such community organizations as Lions International and Aircraft Owners and Pilots Association has been a way of 'paying it forward' and recognizing KGP as the foundation of service to others. In both my personal and professional life, practicing the philosophy of giving time and service to others as well as serving my country as a second career and mentoring others has been my drive with credit given to KGP." Dr. Danny R. Zimmerman (*Gannon University, PA, '92*)

"I was nominated to KGP in my senior year of D'Youville College in 1972. After being a nurse for almost 50 years, I have continued to work teaching nursing, research/EBP at a local hospital. I am very proud to be an RN and a loyal member of KGP." Judith Ann Moran-Peters (*D'Youville College, NY, '72*)

"I work in a healthcare setting helping people in the community receive quality and affordable healthcare. I also volunteer to help with other community services within my organization." Pamela Cellum (*Xavier University of Louisiana, LA, '97*)

Thank you to those who have already chosen to share with us and we encourage anyone else who feels so inclined to share with us as well. Whether you have been a long-time member or are a recently inducted member we want to hear from you. §

KGP National Board

• NATIONAL OFFICERS •

PRESIDENT **Susan Jaros** (Lourdes University, OH, '90),
Rossford OH, president@kappagammapi.org
I VICE PRESIDENT **Renae Rainman** (Our Lady of the Lake
University, TX, '04), Houston, TX, firstvp@kappagammapi.org
II VICE PRESIDENT **Betsy Shortle** (Ursuline College, OH, '98),
North Myrtle Beach, SC, cornaro@kappagammapi.org
III VICE PRESIDENT **Alene Finn Griffin** (Mount Saint Mary's
University, CA, '66), Modesto, CA,
thirdvp@kappagammapi.org
RECORDING SECRETARY **Anne Dunlap-Kahren** (Holy Names
University, CA, '88), Sacramento, CA,
recordingsec@kappagammapi.org
TREASURER **Anne F. Simon** (D'Youville College, NY, '94),
Buffalo, NY, treasurer@kappagammapi.org
PAST PRESIDENT **Katie Pease** (St. Catherine University, MN,
'10), St. Paul, MN, pastpresident@kappagammapi.org

• REGENTS •

EASTERN **Liz Navitsky** (Misericordia University, PA, '01),
Pottsville, PA, eastern@kappagammapi.org
MISSISSIPPI **Catherine Wright-Volante** (Madonna University,
MI, '05), Taylor, MI, mississippi@kappagammapi.org
PLAINS **Henrietta Okoro**, HHCJ (College of Saint Mary, NE '12),
Pearland, TX, plains@kappagammapi.org

History Corner

For over 65 years the Saint Catherine Medal has been a prestigious award given to outstanding students at colleges and universities affiliated with Kappa Gamma Pi. The medal was created and promoted by the Cleveland KGP Chapter. In November 1956 the first medals were awarded at three Cleveland affiliated colleges. After news of these awards was publicized in the *KGP NEWS*, other chapters and affiliated colleges and universities began awarding these medals.

The recipient of the medal may be an undergraduate, graduate or nontraditional student. Recipients of this award are selected based on their leadership and service to the college or university as well as the ideals of a Catholic college education. KGP honor qualifications are not required for this award.



*Medal Presentation
St. Francis Xavier University
Nova Scotia, Canada 1995*

The medal depicts the patroness of KGP, Saint Catherine of Alexandria. St. Catherine was a virgin martyr (c. 310) and is often shown encircled by the spiked wheel depicting her legendary martyrdom and holding a quill and scroll symbolizing learning and wisdom. St. Catherine also serves as an inspiration to individuals who wish to gain wisdom and learn and strengthen their character. §



Helen Bryson Boggs
(*Seton Hill, PA '29*)
1933-1935 KGP Na-
tional President

"Membership in this group, as you know, is not a reward for your past record, however brilliant; it is merely a challenge for the future, a plea that the promise shall be fulfilled."

(*KGP NEWS* December '33)

Kappa Gamma Pi National Constitution & By Laws

Proposed Revisions June 2021

PREAMBLE

Kappa Gamma Pi, the National Catholic College Graduate Honor Society, is the result of the foresight and the diligent efforts of the Conference of Catholic Colleges for Women in the National Catholic Educational Association. Its existence dates from June 30, 1926, with the purposes and aim herein stated.

ARTICLE I - NAME

Kappa Gamma Pi (hereinafter referred to as Kappa or KGP) draws its name from the Greek initials of the phrase:

ΚΑΘΟΛΙΚΑΙ ΓΥΝΑΙΚΕΣ ΠΡΟΣΤΑΤΑΙ

i.e., Catholic Women Leaders.

Actions by the 1967 and 1981 National Conventions permit the selection of non-Catholic women and the admission of men respectively. The title, KGP, has been retained because of its importance in KGP history and the continuing commitment of Kappa to its stated purposes.

ARTICLE II - PURPOSES

The purposes of this Society shall be to strive for a high standard of personal Christian excellence and scholarship among members; to encourage individual and group initiative and participation in local and national church and secular affairs; and to awaken a spirit of Christian leadership among the undergraduates of Kappa-affiliated colleges and universities (hereinafter referred to as colleges).

ARTICLE III - SYMBOLS AND PUBLICATION

Section 1. Motto

The motto of this Society shall be "Faith and Service."

Section 2. Emblem

The emblem of this Society shall be a Key which may be worn as a pin, pendant, lapel tac or tie tac. The Key shall bear on the obverse the cross of Faith and the wheel of St. Catherine of Alexandria separated by a panel inscribed with the Greek initials of the Society; on the reverse the motto of the Society. **The Kappa Gamma Pi logo or emblem shall not be used to promote an individual member, chapter, or other organization without expressed written consent of the National Office. This shall include fundraisers for chapters.**

Section 3. Seal

The seal of this Society shall be circular; it shall show the Key of the Society surrounded by the words "Kappa Gamma Pi - Founded June 30, 1926."

Section 4. Publication

The official publication of this Society shall be the *KAPPA GAMMA PI NEWS* (hereinafter referred to as the *NEWS*), to be published at least quarterly.

ARTICLE IV - MEMBERSHIP

Section 1. Election

a. Baccalaureate Membership

The Society shall consist of graduates of regionally accredited four-year Catholic colleges which have established affiliation with KGP. Colleges, Catholic at the time of affiliation, may continue this affiliation with the approval of the National Office, even though they no longer regard themselves as Catholic institutions. Colleges, Catholic in identity but which confer degrees through other institutions, may establish affiliation with the approval of the National Office.

Candidates shall have the following qualifications:

1. By the end of sufficient coursework, they will have attained a point-standing required for graduation with honors from their respective colleges. Membership becomes effective upon notification to the National Office by the affiliated college.
2. They shall have shown outstanding leadership in extracurricular activities.
3. They are currently matriculated students of the nominating college.
4. They shall have expressed a desire to be members of the Society and willingly accept the responsibility for individual leadership in church, civic and/or Kappa-sponsored activity which membership implies.

b. Post-Graduate Membership

The Society shall include graduates of post-graduate divisions of Catholic colleges which have established affiliation with KGP as well as graduates of graduate-level only Catholic institutions of higher learning which establish affiliation with the approval of the National Office. These students need not have received their Baccalaureate Degrees from Kappa-affiliated colleges. Candidates shall have the following qualifications:

1. At completion of master's or doctoral programs, they shall have demonstrated exceptional scholastic achievement and outstanding leadership abilities.
2. They are currently matriculated students of the graduate division of the nominating college.
3. They shall have expressed a desire to be members of the Society and willingly accept the responsibility for individual leadership in church, civic and/or Kappa-sponsored activity which membership implies.

c. Alumnae(i) Membership

The Society shall accept the nomination of graduates of Catholic colleges which have established affiliation with KGP in order to provide these colleges with the opportunity to confer KGP membership on alumnae(i) who were ineligible at the time of their graduation: *i.e.* members of religious communities or of other faith congregations, or males; or individuals who graduated prior to the affiliation of the college. These members shall be entitled to all of the

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rights and obligations of membership in the Society. Candidates shall have the following qualifications:

1. They shall have graduated with honors from their respective colleges.
2. They shall have demonstrated outstanding leadership during and/or since their college years.
3. They shall have expressed a desire to be members of the Society and willingly accept the responsibility for individual leadership in church, civic and/or Kappa-sponsored activity which membership implies.

d. Faculty and Administrative Membership

The Society shall accept the nomination of an administrator or faculty member of any Catholic college which has established affiliation with KGP in order to provide these colleges with the opportunity to confer KGP membership on interested and supportive administrators/faculty members. These members shall be entitled to all of the rights and obligations of membership in the Society.

1. These members need not have graduated from the affiliated institutions but must have earned an advanced degree

2. They shall have expressed a desire to be members of the Society and willingly accept the responsibility for individual leadership in church, civic and/or Kappa-sponsored activity which membership implies.

Section 2. Apportionment

The number of candidates which a college may choose from the graduating class in any given year shall be limited to **ten fifteen** percent of the number of students receiving Baccalaureate Degrees; and, in addition, no more than **ten fifteen** percent of the number of students receiving Graduate Degrees. Only one alumnae(i) membership may be conferred in any given year by an affiliated college. Only one faculty or administrative membership may be conferred in any given year by an affiliated college. In extraordinary circumstances, colleges may apply to the National Office for an exception to this rule.

Section 3. Nomination

~~Members~~ **Nominees** shall be selected by the affiliated colleges. An administrator of the college and, if possible, a representative of Kappa shall personally be responsible for informing each candidate as to the nature of KGP as a service-oriented graduate honor society. After receipt of the completed registration form and fee, the KGP National Office will send the affiliated college a membership certificate for each of its nominees. If applicable, the nominees may then be inducted by the nearest Chapter.

ARTICLE V - ORGANIZATION STRUCTURE

Section 1. Leadership

- a. The authority of this Society shall be vested in the National Chapter in convention assembled and, *ad interim*, in the National Board. Such decisions by the National Chapter

and Board will be made by a majority vote of the delegates, present and eligible to vote.

- b. The National Chapter shall be composed of the National Board, Members-at-Large, and one or more delegates from each Chapter represented at the convention.

Section 2. Officers, Terms, and Vacancies

a. Officers

The National Officers of this Society shall be: President, First Vice President, Second Vice President, Third Vice President, Recording Secretary, ~~Executive Secretary~~ and Treasurer. The National Board shall consist of the National Officers, **the National Office Administrator**, the Editor of the *NEWS*, the immediate Past President, ~~the Regents~~ and the Chairs of Standing Committees.

b. Terms

The ~~Officers~~ **National Board members**, except the ~~Executive Secretary~~, shall be elected for a term of two years and shall be elected to serve no more than two consecutive terms in the same office, except the National Treasurer who may serve additional terms if nominated by the Nominating Committee per Article V, Section 7, Part b. Section 3. ~~Regents shall not be subject to term limits.~~ The Officers shall serve from the close of the National Convention to the conclusion of the next National Convention. **Appointed positions of Editor of the NEWS and the Chairs of Standing Committees shall serve from the time of their appointment to the conclusion of the next National Convention.**

c. Vacancies

1. If the office of President is vacated, the First Vice President shall become President for the unexpired part of the term.

2. If the office of a Vice President, Recording Secretary or Treasurer is vacated, the vacancy shall be filled by a majority vote of the National Board, within 30 days, if possible.

3. Any Officer ~~or Regent~~ unable or unwilling to fulfill the duties of the office may be removed from office by a majority vote of the National Board. The vacancy shall be filled by a majority vote of the National Board, within 30 days, if possible.

Section 3. Nominations and Elections

- a. All nominations shall be made to the Nominating Committee and may also be made from the floor at the National Convention. Each nominee shall be a current dues paying member.

- b. Elections are held at the National Convention and Officers shall be elected by a majority vote of the delegates, present and eligible to vote. The Nominating Committee shall assume the role of Elections Committee at the National Convention in cases where more than one person is nominated to an office, requiring a secret ballot vote election to take place.

- c. ~~Regents, if nominated by their region from the floor at the National Convention, shall have their nomination for~~

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ally accepted by the delegates assembled at the National Convention, and a secret ballot election held, if necessary.

Section 4. Duties of Officers

a. The President shall be the chief executive of this Society, shall attend and preside at all national meetings and at all meetings of the National Board, and shall represent and act for the Society. The President shall appoint the Chairs of every Standing Committee (except those committees chaired by elected officers as part of their constitutional duties) with the approval of the National Board and shall establish all Temporary Convention Committees and appoint their respective Chairs. The President shall be an *ex officio* member of all Standing and Convention committees except the Convention Nominating Committee, shall represent the Society at any Kappa-sponsored meeting held in conjunction with the annual national convention of the National Catholic Educational Association; and shall visit the affiliated colleges and Chapters of the Society as necessary for the good of the Society, its members and its affiliated colleges. After the installation of a successor, the President shall become Consultant to the new President and remain a member of the National Board for two years.

b. The First Vice President shall attend National Board Meetings and Conventions; shall serve as Chair of the Personnel Committee; shall serve as Chair of the Convention National Awards Committee; shall work with the Standing Committee Chairs; shall be responsible for oversight of the Convention Committee; shall perform the duties of the President in the absence of that officer; shall represent Kappa at meetings and other functions; and at all times render assistance to the President.

c. The Second Vice President shall attend National Board Meetings and Conventions; shall serve as Chair of the Cornaro Scholarship Committee; shall at all times render assistance to the other National Officers; and, as requested by the President, shall represent Kappa at meetings and other functions.

d. The Third Vice President shall attend National Board Meetings and Conventions; shall serve as Chair of the Organization Committee; shall be responsible for the oversight of College Liaisons and Regents; shall preside over any caucus of Members-at-Large members preceding or during any National Convention; shall at all times render assistance to the other National Officers; and, as requested by the President, shall represent Kappa at meetings and other functions.

e. The Recording Secretary shall attend National Board Meetings and Conventions; shall keep a record of the proceedings of the National Conventions and of the National Board Meetings. This record of proceedings or minutes of all National Board Meetings and National Business Meetings at Convention shall be submitted within 30 days of the end of the meetings. The Recording Secretary shall submit at the National Convention a biennial report including a summary of the reports of the Chapters; shall request such Chapter Reports each May 1. These duties may be per-

formed by the Executive Secretary National Office Administrator. The Recording Secretary shall serve on the Cornaro Scholarship Committee.

f. The Executive Secretary National Office Administrator shall attend National Board Meetings and Conventions; shall give notice of all meetings; inform officers and committee members of their election or appointment; notify committees of all adopted motions in any way affecting them; request from the College Administrator of each affiliated college the list of new members of the Society each year; collect all dues and assessments; and, with the call for National Convention, include a copy of any amendment to be submitted for adoption.

g. The Treasurer shall attend National Board Meetings and Conventions; shall be the custodian of all funds; shall keep account of all receipts and expenditures; shall pay all bills as approved in the budget or as directed by the National Board; and shall make a biennial report to the Society at Convention and a monthly report to the President. The Treasurer shall make the annual report to the Internal Revenue Service. The Treasurer shall be bonded for the sum established by the Budget Committee, or shall submit monthly income and expense reports with copies of bank and investment statements to all National Board members each month, if not bonded. The books shall be submitted to a Certified Public Accountant, ~~not a member of Kappa Gamma Pi~~, for a Financial compilation every two years prior to the National Convention. Certain of the Treasurer's duties, as specified and approved by the National Board, may be performed by the Executive Secretary National Office Administrator, who shall then be bonded if monthly financial statements are not submitted to the National Board members by the Treasurer as described above.

Section 5. Regions

a. ~~The Society shall have the following Regions: Eastern, Mississippi, Plains and Western. Each Region shall be under the guidance of a Regent.~~

b. ~~The Chapters in each Region or the Nominating Committee shall nominate a Regent who shall be elected at the National Convention. One Regent shall represent each Region on the National Board. The National Board shall have the power to appoint a Vice Regent and a secretary to assist in the operation of the Region if necessary. Within each Region, a Regent shall keep in touch with each Chapter, with Members-at-Large, and with Area Contacts, and shall assist in organizing new Chapters and reactivating inactive Chapters.~~

c. ~~Regents shall submit an Annual Report to the National Board and shall attend National Board Meetings and Conventions.~~

Section 5 6. Local Chapters and Members-at-Large

a. Local Chapters may be formed with the approval of the National Board upon application of members of the Society residing in, or near, a given city and provided that an active Chapter is not already in existence there. The Chapter

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shall be named for the largest city in the area or, if this is not practical, for the area itself; and a map outlining the exact boundaries of the Chapter must be submitted to the National President for approval.

When a Chapter encompasses a very large area, a group in the outlying districts may request Chapter status if distance makes meetings with the larger group difficult.

Effective June 2019, Chapters may also be formed by alumni Kappa members of an individual affiliate and named after the affiliate. Chapters shall have at least three members to submit an application for National Board approval.

b. Each Chapter shall make its own rules, regulations and bylaws consistent with those of the Society. A copy of such rules shall be filed with the ~~Executive Secretary~~ **National Office Administrator** after approval by the National President or the President's representative. Each Chapter shall file a Chapter Report with the National Recording Secretary as requested.

c. A local Chapter failing to file a Chapter Report as requested by the National Recording Secretary for two consecutive years will be issued a caution by the National Office, who will then place the Chapter on probation and offer assistance. A local Chapter failing to file a Chapter Report three years in succession shall be declared inactive by the National Board at its next meeting.

1. Members of the Chapter to be deactivated shall be contacted by the National Board and given an opportunity during the year following contact to become active. If a Chapter wishes to remain in an active status, they shall elect officers and file a report. If no response is received from individuals and/or if the organizing steps are not taken by the following May 1, the National Board may recommend that members be returned to the at-large category and the Chapter be declared inactive. Inactive Chapters shall be notified by the National Office on disposal of remaining treasury funds and Chapter assets, e.g., medals, cords, logo items. Inactive Chapters in possession of pertinent paperwork, forms and/or newsletters of historical value may submit them in electronic format to the National Office to be archived.

2. Inactive Chapters may be reactivated upon application to the National Office of members of the Society residing in or near the given city, or members of an affiliate based Chapter. Such application shall include a plan for continued activity and receive approval of the National Board.

d. Members residing in an area where there is no active Chapter shall be known as Members-at-Large.

Section 7. Committees

a. Standing Committees

Except as noted below, the members of the Standing Committees shall be appointed by the Chair of each Committee and shall serve from the date of their appointment until the next National Convention. Those serving on a Committee

shall be current dues paying members. Standing Committees shall be the Organization Committee, Cornaro Scholarship Committee, Long Range Planning Committee, and Personnel Committee.

1. The Organization Committee shall consist of the Third Vice President as Chair ~~and the four Regents~~. The work of this Committee shall be to assist in maintaining contact with Members-at-Large, to strengthen the existing Chapters and to help in organizing new ones.

2. The Cornaro Scholarship Committee Chairperson shall be the Second Vice President and the Committee shall include the Recording Secretary as defined in Article V, Section 4. Parts c & e., who shall serve two-year terms between National Conventions. The Committee will include at least two other appointed members whose two-year terms shall begin and end in non-Convention years. Additional members may be appointed as deemed necessary by the Chair to serve a term to be determined by the Chair.

3. The National President appoints the Chair of the Long-Range Planning Committee. The Long-Range Planning Committee shall hold meetings twice per fiscal year to discuss the financial well-being, and long term goals and objectives of the organization. The Long-Range Planning Committee shall submit a report to the National Board by June 1st each year that includes Committee recommendations for National Board consideration.

4. The First Vice President acts as Chair of the Personnel Committee as defined in Article V, Section 4. Part b.. The Personnel Committee shall meet at least once annually with the employee(s) prior to the annual National Board meetings for the purpose of discussing employee duties and performance review. The Committee shall then make a recommendation to the National President that will include a suggested compensation plan and results of the annual performance review.

b. Convention Committees

The Chairs of the Temporary Convention Committees established for each National Convention shall be appointed by November 1 preceding the National Convention. Chairs of Temporary Convention Committees shall make every effort to appoint and receive commitments to attend the Convention from those appointees, by January 1st following their nomination as Chairperson. Those serving on a Committee shall be current dues paying members.

1. The General Chair of the Convention Committee shall be named by the National President from suggestions offered by the sponsoring Convention Chapter. This Chair shall select committee members as needed.

2. The Convention National Awards Committee shall consist of three members: The Chairperson shall be the First Vice President as defined in Article V, Section 4. Part b., the other members shall be a representative of the sponsoring Convention Chapter and a representative of the past sponsoring Convention Chapter if possible. The Convention National Awards Committee shall process resolutions that

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include recognition of service and other National awards. The Chairperson shall submit a Committee recommendation to the delegates assembled at Convention during the National Business Meeting for each resolution assigned to it.

3. The Convention Nominating Committee shall consist of five members and, as far as possible, each Region shall be represented. The Convention Nominating Committee Chairperson shall submit a list of candidates to the delegates assembled at Convention during the National Business Meeting. The list shall include Committee recommended candidates for the offices of National President, First Vice President, Second Vice President, Third Vice President, Recording Secretary, Treasurer, and all four Regents positions, ~~and KGP NEWS Editor.~~

4. The Convention Constitution Revisions Committee shall consist of five members ~~of one Chapter if possible.~~ The Convention Constitution Revisions Committee shall process resolutions that include proposed changes to, new additions to, or impacts current language in Constitution and By-Laws. The Chairperson shall submit a Committee recommendation to the delegates assembled at Convention during the National Business Meeting for each resolution assigned to it.

5. The Convention Budget Committee shall consist of five members including the National President and the National Treasurer. The Convention Budget Committee shall present a two-year budget to the National Board for approval at the National Board Meeting. The Chairperson shall present the approved budget to the delegates assembled at Convention during the National Business Meeting.

6. The Convention Resolutions Committee shall consist of five members and, as far as possible, each Region shall be represented. The Convention Resolutions Committee shall process resolutions related to Kappa Gamma Pi philosophical statements, concepts, and ideas that do not impact or change the Constitution and By-Laws. The Chairperson shall submit a Committee recommendation to the delegates assembled at Convention during the National Business Meeting for each resolution assigned to it.

ARTICLE VI - EMPLOYEES

A paid ~~Executive Secretary~~ **National Office Administrator** shall be appointed by the President and shall report to the President and National Board. The President, in consultation with the Personnel Committee, shall appoint additional paid employees deemed necessary for the effective and efficient operation of the organization, within the approved budget.

The employees shall perform all duties prescribed by the current job description. The President, in consultation with the Personnel Committee, shall review and determine appropriate compensation for or termination of employees. In matters dealing with the compensation of paid employees, such employees will not participate or vote.

ARTICLE VII - MEETINGS

Section 1. General and Special Meeting Requirements

a. The National Board shall meet before the opening of each National Convention to review the work done, proposed Convention Resolutions, proposed Constitution Amendments and proposed budget, to study problems and to make recommendations by a majority vote to the National Chapter.

b. A quorum of the National Board shall consist of ~~seven~~ **five (5)** members.

c. The Society shall meet in National Convention biennially in the odd-numbered years.

d. The President shall appoint a parliamentarian, ~~not a member of KGP~~, to serve at the National Convention.

e. Special meetings may be called by the President, on the President's own initiative, or at the request of the National Board.

f. National Board Meetings may be conducted virtually by video conference, on-line meeting room, or phone conference as determined by the National President. The National Convention may be conducted virtually by video conference or an on-line meeting room by a majority vote of the National Board at least 90 days prior to the start of the Convention.

Section 2. Meeting Location

The location of the National Convention shall be determined by the National Board and shall be announced at the close of the preceding National Convention if possible. ~~The 2021 Convention location shall be in the Plains Region.~~

Section 3. Delegate Strength and Voting Privileges at Convention

a. A Chapter is entitled to one delegate for each ten paid national memberships, or fraction thereof, within the Chapter area. Each official delegate representing a Chapter must be a dues-paying member and shall be entitled to a vote weighted on the basis of national paid members of the delegate's Chapter as follows: one vote for every ten members or fraction thereof.

1. The weighted vote tally (computed as an average of the two-year period) shall be appended to the call for National Convention.

2. If a Chapter is represented by one delegate, that delegate casts the weighted vote of the Chapter.

3. A Chapter should appoint a captain of its delegation and designate in writing the distribution of its weighted vote.

4. Additional Chapter members who attend the Convention and desire to participate as an official delegate may register as a Member-at-Large, however, they shall be removed from the weighted vote tally count of their Chapter.

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5.4. Each member of the National Board shall be entitled to one vote plus any votes he/she may carry as a Chapter delegate or Member-at-Large.

b. A quorum shall consist of a majority of those present and eligible to vote including at least three National Officers.

c. Dues-paying Members-at-Large who attend the National Convention may register on the convention registration form indicating eligibility as a Member-at-Large delegate. Their status shall be verified by the National Office Administrator ~~Membership Secretary~~.

~~1. The total number of votes given to Members-at-Large at a given convention may not exceed the largest number of weighted votes from a represented Chapter.~~

~~2. If there are more Members-at-Large registered for a given convention than there are votes available, one-half hour prior to the opening session, Members-at-Large will meet in caucus and elect delegates from among themselves. The Third Vice-President will preside over the caucus.~~

~~3. If the number of registered Members-at-Large is less than or equal to the number of votes available, then each Member-at-Large registered may participate as a voting delegate.~~

~~4. No Member-at-Large may carry more than one vote, other than any vote he/she may carry as a member of the National Board.~~

ARTICLE VIII - FINANCIAL ACTIVITY

Section 1. Dues

Upon receipt of billing, the annual dues of this Society shall be payable to the National Office. The amount shall be set by the National Board which shall take into serious consideration the recommendations of the Society. The delegates assembled at the National Convention in 2017 recommended annual membership dues, and nomination fees for new inductees, be set at fifty dollars (\$50). Members shall be allowed the opportunity to purchase paid lifetime membership to Kappa Gamma Pi for seven hundred and fifty dollars (\$750).

Section 2. Nomination Fees

Each newly elected member of this Society shall pay a registration fee set by the National Board which shall be forwarded to the National Office by the College Administrator when that officer requests certificates and handbooks for the new members.

Section 3. Budget

A budget shall be set up by the Convention Budget Committee before each National Convention, which shall include, in addition to ordinary office expenses, provision for the following:

a. The President and National Office Administrator shall be allowed funds sufficient to cover at least expected travel expenses incurred through visits to affiliated colleges and

Chapters and through attendance at the National Convention of KGP.

b. The Immediate Past President, Vice-Presidents, Recording Secretary, ~~Executive Secretary~~, Treasurer, ~~Regents~~, ~~Membership Secretary~~ and the Editor of the *NEWS* shall each be allowed sufficient funds to cover the cost of basic economy fare to and from the National Convention.

Section 4. Fiscal Year

The fiscal year of this Society shall date from June 1 through May 31 of the following year.

ARTICLE IX - AMENDMENTS

This constitution may be amended at any National Convention by a two-thirds vote of those present and eligible to vote, the proposed amendment having been approved by the National Board and appended to the call for National Convention 60 days prior to its meeting, and processed through the Constitution Revisions Committee and delegates at Convention during the National Business Meeting.

ARTICLE X - RULES OF ORDER

The most recent edition of *Robert's Rules of Order* shall constitute the procedure of all business meetings and shall govern all matters not included herein.

ARTICLE XI - DISSOLUTION

If the National Board by a simple majority, decide at any time, on grounds of expense or otherwise, that it is necessary or advisable to dissolve the Organization, it shall call a Special Convention of the Organization. The National Office shall provide all current dues paying members written notice of the Special Convention and include the date, location, and time of the Meeting at least thirty (30) days in advance of the meeting date. Dissolution shall require a two-thirds vote. The National Board may also submit a Convention Resolution to the delegates assembled at a Biennial Convention if less than three Local Chapters remain active.

Any assets remaining after the satisfaction of any proper debts and liabilities, shall be given or transferred to any charitable organization with similar aims and objectives to Kappa Gamma Pi as determined by the delegates at the Special Convention or Biennial Convention. §

Did Your Know?

Since 1985, KGP has awarded \$256,520 in Cornaro scholarships to 95 deserving Kappas!

KAPPA GAMMA PI NEWS



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Winter 2021

Reminder: Have You Paid Your Dues? KAPPA GAMMA PI NATIONAL DUES PAYMENT FORM

To renew your financial support for Kappa, please complete the form below, photocopy or mail this section (including your name and address information printed above) with your check made payable to KAPPA GAMMA PI to **1651 Kingsway Court, Suite E, Trenton, MI 48183-1959**. Your dues payment via credit card can also be made online at www.kappagammapi.org.

National Dues for the June 1, 2020 - May 31, 2021 fiscal year US \$50 or Lifetime Dues Payment US \$750.

Cornaro Scholarship Donation _____ Total Enclosed _____

Credit/debit card number _____ Security Code _____

Expiration date _____ Name as it appears on card _____

Please indicate any name or address changes here. To ensure that you receive KGP emails and the eNEWS, please provide your email address.

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What has your nomination to KGP meant to you? Tell us about your volunteer endeavors and call to service.
